

Postville Childcare Services, Inc.  
PO Box 402 Postville, Iowa 52162  
563.864.7669  
**Application for Employment**

Name: \_\_\_\_\_ Date: \_\_\_\_\_  
(Last) (First) (Middle)

Address: \_\_\_\_\_  
(Street) (City) (State) (Zip)

Phone: (home) \_\_\_\_\_ Social Security Number: \_\_\_\_\_  
Phone: (cell) \_\_\_\_\_

Position applying for: \_\_\_\_\_ Are you at least 18 years of age?  Yes  No

**Educational Background**

Name of School	Major	Degree
_____	_____	_____
_____	_____	_____

**Childcare Related Employment** (list most recent first)

Employer	Dates of Employment	Position	Reason for Leaving
_____	_____	_____	_____
_____	_____	_____	_____

**List three references** (not relatives)

Name	Address	Phone
_____	_____	_____
_____	_____	_____
_____	_____	_____

Please check the following to indicate your agreement and understanding:

- Yes No I understand that, as part of pre-employment screening, I must submit to a physical and drug test; and once employed, I will be subject to Postville Childcare Center's policy for a drug free workplace.
- Yes No I declare that I have not been convicted of any lascivious acts with a child, child neglect, or child abuse.
- Yes No I am free of any communicable diseases or other health concern that could pose a threat to the health, safety, and well being of the children.
- Yes No I hereby give my permission for the Director to contact the above references and my past employers with the following exceptions: \_\_\_\_\_

\_\_\_\_\_  
Signature of Applicant

\_\_\_\_\_  
Date

~ On the back, please write down your reasons for wanting to work in a childcare center.

## Personnel Attitudes Survey

These phrases refer to 2 to 6 year-old children and to teaching them in a preschool situation. Please complete each phrase in as few words as possible. Complete them quickly, briefly, and honestly. There are no right answers, only the way you feel. (The Center for Applied Research in Education, Inc. 1990)

Name: \_\_\_\_\_ Date: \_\_\_\_\_

1. Children are wonderful, but \_\_\_\_\_
2. When a child cries, it makes me feel like \_\_\_\_\_
3. When I speak to children \_\_\_\_\_
4. Children who are not potty trained \_\_\_\_\_
5. What children want to make them happy is \_\_\_\_\_
6. What children need most is \_\_\_\_\_
7. A child feels unhappy when \_\_\_\_\_
8. Children are naughty because \_\_\_\_\_
9. Children who "pretend" \_\_\_\_\_
10. Friends are important to children because \_\_\_\_\_
11. Children get into everything because \_\_\_\_\_
12. Children learn the most when \_\_\_\_\_
13. Children's art \_\_\_\_\_
14. Before children go to kindergarten they should know \_\_\_\_\_
15. My favorite activity with children is \_\_\_\_\_
16. My favorite story or picture book for children is \_\_\_\_\_
17. My favorite children's game is \_\_\_\_\_